



"In life we must utilize every moment we have to strive towards becoming the people we want to be."

ANNUAL REPORT 2007

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Letter from the Founder & CEO



Boys Speak Out, Inc. (“BSO”) was formed on December 15, 2005 as a Georgia based non-profit. Two years later, BSO continues to grow exponentially and reach youth all over the nation. 2006 was devoted to strategic planning, 2007 saw the introduction of BSO programming in Atlanta (e.g., Supreme Court Justice for a Day at the Supreme Court of Georgia), New York (Doctor for a Day at the Columbia University Medical Center) and Los Angeles (Hollywood for a Day). 2008 will be dedicated to building on the programming success of 2007.

BSO continues to dedicate itself to quality and effective programming for youth to help facilitate their transition into adolescence, as well as their personal and professional growth. Through programs such as Lawyer for a Day and Doctor for a Day, BSO opens up new worlds to disadvantaged middle school children, showing them the possibilities that are available to them. Our “For a Day” Programs are built around the Boys Speak Out Three Keys To Success: hard work, dedication and surrounding one’s self with positive people. Through these programs kids are able to (i) learn about different professional fields (and in the case of College Student for a Day, taking place in April 2008 at University of Southern California, learning about the importance of higher education), (ii) visualize the vast array of professional possibilities for their own lives, and (iii) develop the ability to not only set new goals for themselves, but be more informed about how to make their goals a reality.

The Boys Speak Out® Forum (the “Forum”) is BSO’s second line of programming. For two years, the leadership of BSO has carefully planned how to make the Forum a reality in Atlanta. On April 3, 2008 this planning and patience will pay dividends, as the Forum will take place at Georgia State University, bringing together fifty middle school boys in an effort to deconstruct masculine stereotypes and teach them the importance of emotional literacy and constructive self-expression.

We are grateful to all of our supporters, who helped us gross over \$30,000 in 2007 through general donations and attendance at our fundraisers at Twelve Atlantic Station in June (organized by Shaun Weinstock, BSO Principal Fundraising Strategist) and the Manhattan Classic Car Club in October (organized by Shaun Weinstock and Alonzo Sherman, BSO NYC Ambassador). Boys Speak Out, Inc. aims to bring people together because it believes that as a community we must truly invest in our youth. We look forward to an outstanding 2008.

Sincerely,

A handwritten signature in black ink that reads "Anthony Webb". The signature is written in a cursive, flowing style.

Anthony Webb
Boys Speak Out, Inc. Founder & CEO

The Boys Speak Out® Forum: Why a Program for Boys?

It is well known that the challenges that boys and girls encounter as they grow up are numerous and complex. Unfortunately, for boys, it is less socially acceptable for them to delve deep inside themselves to recognize and address their struggles openly.

Society places many pressures on boys to be “tough.” This tough guise makes it more difficult for adults to notice when boys are struggling internally. The same shame that silences girls from expressing themselves as adolescents takes a significant toll on boys as well, and can manifest itself in dramatic and dangerous ways.

Young boys need guidance and support, and the Boys Speak Out® Forum is a response to this very need. Boys Speak Out® Forums provide boys with the proper tools to articulate their emotions, seek support, and access resources. These tools will help guide participants to become stronger individuals capable of positively impacting their communities.



Developments in the Boys Speak Out® Forum



The Boys Speak Out® Forum (“the Forum”) was originally created in 2003 at Dartmouth College by three Dartmouth 2003 graduates: Claribel Vargas, Lola Adedokun and Anthony Webb. The Forum has since touched many young boys’ lives in the Hanover Upper Valley community.

The purpose of the Forum is to serve as a problem solving workshop for middle school boys. They learn (i) how to recognize issues that face them in their life, and (ii) how to address these issues without resorting to violence or other forms of negative behavior. The Forum, run by male discussion leaders, serves as a haven for the participants; it is a place where they can speak freely about their feelings, emotions, fears and expectations. They learn that there is great strength in understanding one’s own emotions, and that this understanding can lead to positive personal development and less “negative statistics” for our boys (e.g., more likely to be placed in special education classes, more likely to commit violent crimes, etc.).

In 2007 BSO was the fortunate beneficiary of pro bono legal services from the Atlanta office of Hunton & Williams LLP, which led to the registration of a trademark for the name of the Forum. Building off this momentum, BSO selected Georgia State University as the home of the 2008 Forum. On April 3, 2008, fifty (50) middle school boys from KIPP WAYS Academy, Atlanta Youth Academy and Woodward Academy will come together and learn from one another and discussion group leaders about the importance of emotional literacy through ice breakers, discussion groups and panels.

BSO looks forward to hosting its first Forum and expects this to be the beginning of a new era for the program.

For a Day Programs

The Boys Speak Out, Inc. “For A Day” programs grew out of an interest to provide more regular and directed programming to boys and girls in the communities that we serve. These programs expose middle and high school students (“Participants”) to various professional fields including medicine, law, business, architecture and entertainment. “For A Day” programs generally last from 4-6 hours.

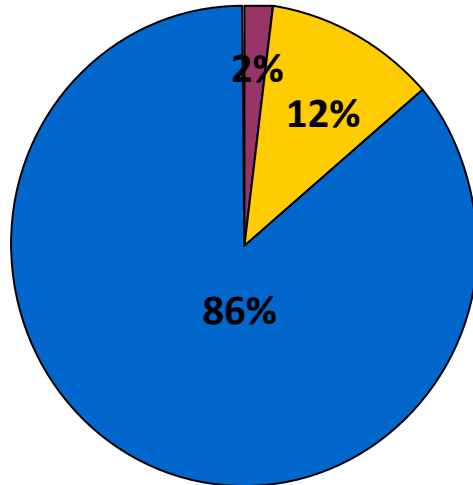
Through hands on interaction, discussion groups and presentations, “For A Day” programs allow the Participants to engage with young professionals from the leading professional firms, vocational organizations and academic institutions in the country. Participants learn about Boys Speak Out, Inc.’s “Three Keys to Success:” hard work, dedication, and surrounding one’s self with positive people. During the course of the program day, invited guests speak with students about their personal experiences as well as the importance of the Three Keys to Success, and the effect that these three keys have had on specific professionals.

In 2007 BSO staff initiated four “For A Day” programs. These programs focused on various career fields including Law, Medicine/Public Health and Entertainment. Events were hosted in New York City, Atlanta, and Los Angeles.



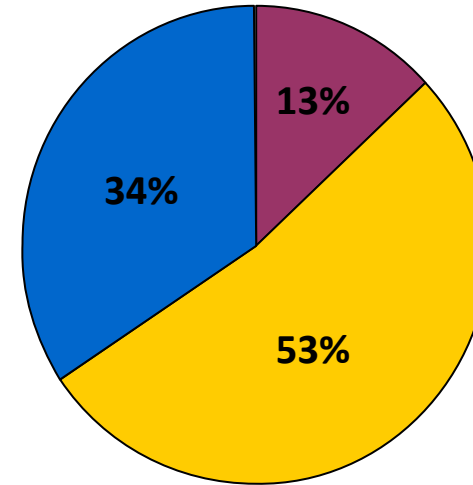
Financial Overview

BSO, Inc. 2007 Contributions and Revenue*



- Corporations
- Board Members
- Individuals

BSO, Inc. 2007 Fundraising / Operational and Program Expenses*



- Program Expenses
- Fundraising Expenses
- Operational Expenses

In 2007, BSO hosted two major fundraisers: an intimate cocktail reception at Twelve Atlantic Station in Atlanta, GA and a cocktail reception and live auction event, entitled "Big Boys' Toys," at the Manhattan Classic Car Club in New York, NY. Combined, these events had over 200 attendees and helped gross over \$30,000, funds that will be used for future dissemination of the Boys Speak Out® Forum and For a Day Programs. BSO will continue to plan exciting, creative events in 2008, while also exploring additional methods of raising operating funds.

* unaudited

Boys Speak Out, Inc. Leadership

Officers

Anthony Webb

CEO, President & Founder

Lola Adedokun

Executive Officer, Vice President of Business Development

Claribel Vargas

Vice President of Operations

Justin H. Alexander

Vice President of Finance

Board of Trustees

William Adkins

Adkins and Associates

Robert Amick

Concentrics Hospitality Solutions

Henrietta Antoinin

Atlanta Life Insurance Company

M. Jerome Elmore

Bondurant, Mixson & Elmore LLP

Glenda Hatchett

Author, TV Personality

Samuel M. Matchett

King & Spalding LLP

Annie T. Matthews

Atlanta Job Corps Center

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Supreme Court of the United States

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